

CONNECTICUT HOUSING FINANCE AUTHORITY PRESIDENT – EXECUTIVE DIRECTOR

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: The Public

Location: 999 West Street Rocky Hill, CT 06067

Hours: 7.50 hour days, 37.50 workweek

Closing Date: Open until position is filled

The Connecticut Housing Finance Authority is conducting a search for the position of President-Executive Director. The President-Executive Director is appointed by the Board of Directors to serve as chief administrative officer in accordance with Chapter 134 of the Connecticut General Statutes. This position has the general charge, supervision, and control of the business and affairs of the Authority and is responsible for its operation and management. This is a critical moment in time for the President-Executive Director to address the current significant housing needs from homelessness to workforce housing to preservation of existing affordable housing stock. The successful candidate will bring the vision, passion, leadership and management acumen to partner with colleague state agencies and private partners to both advance the mission of the CHFA as well as to assure a strong financial operation.

Examples of Duties: Form a strong working relationship with the Board based upon transparency and open communication. Exhibit exemplary leadership qualities, responsible for the development and execution of policies and programs in order to achieve strategic goals and objectives established by the Board of Directors. Position the organization as an innovative, responsive and nimble leader in affordable housing finance. Responsible for oversight and management of the entire organization, including, in consultation with the Board, the management of the assets, liabilities and investments of the organization. Work with senior staff to create a cohesive, results-driven management team and an organizational culture that promotes an entrepreneurial attitude, collaboration and leadership development throughout the Authority. Create a responsive, customer service driven organization which will carry out the mission of the Authority consistent with legal mandates. Work collaboratively with the Board and stakeholders (e.g. DOH, NGO's, Housing Authorities, municipalities, etc.) to develop programs, policies and procedures.

Minimum Qualifications: Exceptional management and leadership skills in a complex organization. Experience in managing complex financial investment structures. Proven ability to create a vision, strategy and align staff accordingly. Proven ability to effect change in terms of the corporate culture toward a more vibrant, responsive, enterprising organization. Proven track record of success in achieving change both internally to improve operations, as well as externally to strengthen relationships and credibility for an organization. Able to establish credibility with overall staff and housing advocates. Demonstrated ability to maximize use of technology to routinely improve the efficiencies of and communication in the organization. Prior experience and successful track record working in or closely with the public sector to create effective partnerships and achieve results.

Knowledge and Skills: Extensive management experience and knowledge preferred. Experience in banking or housing development, preferred. Prior experience working with government entities. Proven executive leadership skills and ability. Excellent communicator and influencer, both internally and externally, with diverse audiences. Collaborator, entrepreneurial, passionate about creating affordable housing opportunities. Comfort with change and flexible regarding strategic initiatives. Creative, innovative; ability to "think outside of the box". Strong ethics and politically savvy.

Application Instructions: Interested and qualified candidates who meet the above requirements should submit a cover letter, a resume, and salary requirements to:

CONNECTICUT HOUSING FINANCE AUTHORITY VIA <u>WWW.CHFA.ORG</u> UNDER ABOUT US - CAREER OPPORTUNITIES

AN AFFIRMATIVE ACTION/EQUALOPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.